

CONFIDENTIAL

Total Compensation for Joe Rensin

	<u>Paid 4/8/2008-12/31/2008</u>	<u>Paid 1/1/2009-current</u>
Salary	\$ 147,692.35	\$ 169,230.82
Company Paid Health Care	\$ 4,265.82	\$ 5,058.39
Total Compensation	\$ 151,958.17	\$ 174,289.21

EXHIBIT B

Confidential BHF00094